

## DCT Diploma in Tourism Management (Level 5)

**Core Units** 



Unit Title	Business Comunication	Programme	Tourism, Hospitality, Events, Retail (diploma)
Unit Code	M2001	Credit Value	4
Classroom Hours:	40	Self Study Hours:	20
Unit Description/ Purpose	This unit will explore a number of written communication techniques, such as report writing, undertaking research, analysing data and drawing out important information. Students will learn about confidential business information, exploring the ethical issues and codes of practice that businesses must abide by. The unit will equip students with the skills required to sustain business relationships, influence others and negotiate with confidence. Lastly, students will explore how to behave at a networking event, including how to follow up afterwards and forge new business relationships.		
High Level Learning Outcomes	LO1: Prepare and write a range of business documents in a professional manner.  LO2: Demonstrate knowledge and understanding of how to reliably source and use various types of business information whilst abiding by ethical and legal codes of conduct.  LO3: Demonstrate how to successfully carry out business negotioations.  LO4: Understand the importance of forming long lasting business relationships and how to develop and nurture them via various means.		
Topics	<ul> <li>8. Introduction to writing business documents</li> <li>9. Types and purpose of business information</li> <li>10. Business information confidentiality and ethics</li> <li>11. Negotiation skills in the workplace</li> <li>12. Networking and building business relationships</li> </ul>		
Delivery Method & Facilities	Classroom delivery External visits Guest speakers from local industry ex	perts	
Unit Assessment	<ul><li>Written Assessment</li><li>Practical Assessment</li></ul>		



Unit Title	Supervising and Leading a Team	Programme	Tourism, Hospitality, Events, Retail (diploma)
Unit Code	M2002	Credit Value	4
Classroom Hours:	40	Self Study Hours:	20
Unit Description/ Purpose	This unit describes the skills and knowledge required to effectively lead teams in the workplace to support the achievement of organisation goals. Students will explore various styles of leadership, how to build and motivate teams whilst managing their performance and over the course of the unit begin to develop their own leadership style. This unit is relevant to individuals who are are responsible for supervising the work of people within work teams as well as those aspiring to progress to supervisory roles as part of their career path. At this level, work will normally be carried out using reasonably complex and diverse methods and procedures requiring individuals to exercise discretion and judgement, using a range of problem solving and decision-making strategies.		
High Level Learning Outcomes	LO1: Understand the various qualities of an effective leader, including different leadership styles and when to use them.  LO2: Articulate the activities, processes and considerations involved in building a high performing team.  LO3: Demonstrate knowledge and understanding of managing team performance and development.  LO4: Be able to effectively plan team resources in a variety of different circumstances.		
Topics	13. Becoming a Team Leader  - The role and qualitites of an effective leader  - Leadership styles  - Choosing the most effective leadership style  14. Building a high performing work team  - What is a team?  - Characteristics of a successful team  - Teamworking skills and behaviours  - Organisation and individual benefits of working in a team  - Stages in team development  - Barriers to team cohesion and and performance  - The role of the team leader in team cohesion development  - Identifying and addressing team conflict  15. Manage team performance and development  - Performance management cycle  - Defining performance goals and objectives  - SMART objectives  - Developing a high performance work team  - Using the GROW and BOOST models  - Providing effective feedback  - Ethical and legal responsibilities of the employer  4. Team resource planning  - What is a roster?  - How to develop a fair and flexible roster for a variety of environments.		
Delivery Method & Facilities	Classroom delivery     External visits		
Unit Assessment	<ul> <li>Guest speakers from local industry e</li> <li>Written Assessment</li> <li>Practical Assessment</li> </ul>	xperts	



Unit Title	Digital Marketing	Programme	Tourism, Hospitality, Events,
			Retail (diploma)
Unit Code	M2003	Credit Value	4
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Classroom Hours:	40	Self Study Hours:	20
Unit Description/ Purpose	The aim of this unit is to provide students with a broad overview of the various channels of digital marketing through a mainly practical approach where students will develop and launch their own digital marketing campaign using the skills and techniques learnt throughout the course.  Students will begin by recapping the basics of traditional marketing and the marketing concept before exploring the importance of a blended approach of traditional and digital techniques.  Students will learn what is meant by 'the digital customer' before exploring many popular digital marketing channels such as Search Engine Optimization, Search Engine Marketing, Email Marketing, Social Media Marketing, Inbound Marketing, Content Marketing, Video and Web advertising and Web Analytics. Although this is a core unit, students will focus on industry specific case studies and examples that are relevant to their field of study.		
High Level Learning Outcomes	LO1: Compare and contrast digital marketing with more traditional marketing approaches.  LO2: Understand the digital customer and the various stages of the digital customer journey.  LO3: Demonstrate your understanding of and ability to use key digital marketing channels.  LO4: Use analytical techniques to measure the effectiveness of digital marketing approaches.		
Delivery Method	16. Inroduction to Digital Marketing 17. Understanding the digital customer 18. Content marketing 19. Social media marketing 20. Blogging 21. Email marketing 22. Mobile marketing 23. Search engine optimisation 24. Search engine advertising 25. Display advertising 26. Video advertising 27. Analytics  • Classroom delivery		
& Facilities	External visits		
	Guest speakers from local industry experts		
Unit	Written Assessment		
Assessment	Practical Assessment		



Unit Title	Internship 2	Programme	Tourism, Hospitality, Events, Retail and Culinary Arts
Unit Code	M2004	Credit Value	2
Months in the workplace	Minimum of 4 months		
Unit Description/ Purpose	The internship unit involves a minimum of a four month professional work placement with a Dubai business or government department in an industry that is relevant to the student's area of study. The internship provides students with the opportunity to experience a hands-on business environment in which to observe and apply their knowledge and skills gained from the diploma programme. At the beginning of the internship, a project will be negotiated between the faculty and the sponsor within the host business that the student is to work on throughout their placement. This may include a marketing plan, research-based project, strategy work, assistance with accounting or financial reporting, HR plans or activities, research, business development, customer relations, events management and market entry strategies, or any other negotiated project. Students must complete the program and the project to the satisfaction of their host organisation as well as an academic supervisor to be eligible to pass this course. They will also be expected to keep a weekly diary of their activities and submit bi-weekly project updates to their academic supervisor. They must also complete a self-evaluation at the end of the placement. Internships will be offered to students on merit through a competitive application and interview process, although all students are guaranteed a placement.		
High Level Learning Outcomes	<ul> <li>LO1: Plan, coordinate and undertake a professional project within a workplace environment.</li> <li>LO2: Apply and practice good communication skills in a variety of professional and cultural contexts.</li> <li>LO3: Apply relevant skills and capabilities learnt throughout the year to support the needs of the business you are placed with.</li> <li>LO4: Evaluate the internship experience in relation to personal career goals, engaging in reflective practice to facilitate personal and professional growth.</li> </ul>		
Topics	N/A		
Delivery Method & Facilities	<ul><li>External internship in a profession.</li><li>Weekly check-ins from academic a</li></ul>	dvisor.	
Unit Assessment	<ul><li>Written report evaluating the progr</li><li>Professional behaviour and attitud</li></ul>		



## DCT Diploma in Tourism Management (Level 5)

**Specialised Units** 



Unit Title	Changing Patterns of Tourism	Programme	Tourism
Unit Code	T2001	Credit Value	4
Classroom Hours:	40	Self Study Hours:	20
Unit Description/ Purpose	This unit will focus on how destinations need to continuously evolve and re-strategise in response to regular and irregular patterns on the supply side (i.e at the destination itself) and demand side (i.e. tourists), in order to maintain their tourist traffic. These patterns include the various life stages that a destination goes through over time, changes in tourist behaviour in response to factors such as age, income and travel experience, as well as unforeseeable disruptors such as natural disasters. The unit will employ case studies to illustrate successful and unsuccessful examples of destinations and tourist sites that have responded to such patterns.		
High Level Learning Outcomes	LO1: Describe the role of motivators and determinants in the consumer purchasing behaviour of different market segments LO2: Analyse the factors influencing the development or decline of a destination LO3: Review current trends in tourism industry LO4: Evaluate how a destination can increase its overall appeal and image for the future		
Topics	<ol> <li>Understanding tourist, visitors and the tourism industry</li> <li>The purchasing decision process</li> <li>Understanding experience and the experience economy</li> <li>Understanding Destintion Development</li> <li>Current Trends in Tourism</li> <li>Future Directions</li> </ol>		
Delivery Method & Facilities	Classroom     Guest Speakers		
Unit Assessment	Written report     Individual Presentation		



Unit Title	Event Tourism	Programme	Tourism & Events (Diploma)
Unit Code	T2002/E2002	Credit Value	4
Classroom Hours:	40	Self Study Hours:	20
Unit Description/ Purpose	Gloablly, and particularly in Duabi, events can attract a large volume of tourists, generating demand for the associated hospitality, retail, culinary and tourism products and services. Large scale events can be a great source of income for a destinatiton and can have a huge impact on the country or city's global image.  This unit will introduce students to the impact of events on a country's economy and explore a strategic approach to event tourism through local and international case studies. A range of events including sporting, religious, business and music events will be analysed, and a specific focus will be placed on the strategic decisions behind Dubai's bid for the Expo 2020 and the tourism that this event will generate.		
High Level Learning Outcomes	LO1: Identify key global and local events and explain how they have transformed their destination in terms of economics, image and culture.  LO2: Describe the impact that various types of events (religious, music, business, sports etc.) can have on a destination's culture and social development.  LO3: Articulate the destination perspective in terms of what goes into the strategic planning and marketing of a large-scale event.		
Topics	<ol> <li>Introduction to event tourism</li> <li>Strategic planning for large scale events</li> <li>The destination perspective</li> <li>Types of events and their specific impacts</li> <li>What gives a destination a competitive advantage</li> <li>Bidding for large scale, global events</li> <li>The Dubai Expo 2020</li> </ol>		
Delivery Method & Facilities	<ul> <li>Classroom delivery</li> <li>External visits</li> <li>Guest speakers from local industry ex</li> </ul>	xperts	
Unit Assessment	<ul><li>Written Assessment</li><li>Practical Assessment</li></ul>		